

Financial Planning

It's Your Money
September 24, 2025

TODAY'S LINE-UP

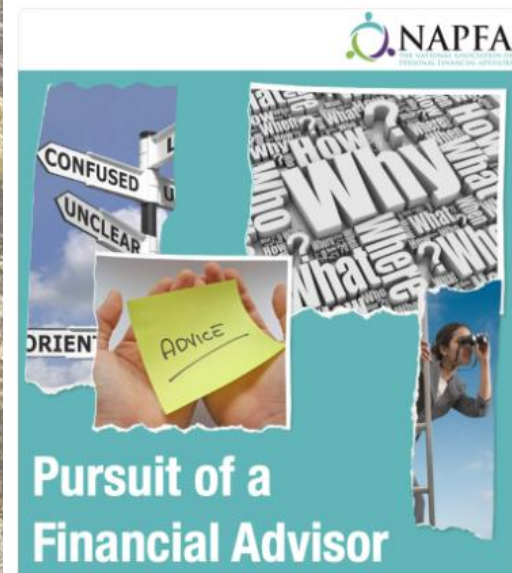
- What is Financial Planning?
- Goals & Assumptions
- Retirement Planning
- Tax Planning
- Finding a Financial Advisor

[*www.rscrum.com/itsyourmoney*](http://www.rscrum.com/itsyourmoney)

IT'S YOUR MONEY

Finding trustworthy, independent financial advice can be challenging for many dedicated Americans. With numerous professionals labeling themselves as financial planners, advisors, counselors, or wealth managers, how can you be sure you've found someone who genuinely understands your needs?

The National Association of Personal Financial Advisors (NAPFA), a premier association for Fee-Only financial planners, has produced a series of checklists and documents that we believe better equips consumers as they are interviewing potential advisors. If you are interviewing our firm, we would be happy to provide answers to these same questions.



NAPFA: CONSUMER TOOLS



Comprehensive Financial Advisor

A comprehensive financial advisor works with you to identify your long-term goals, analyze your current situation, make prudent recommendations and support you along the way. But, how do you find out if an advisor provides comprehensive financial planning services and is able to deliver prudent recommendations? With the growth of the industry and the large range of terms the comprehensive financial planning, Fee-Only and financial advisors, the National Association of Personal Financial Advisors (NAPFA) wants to help.

Use the checklist below to screen financial advisors. It will help you identify a prospective advisor's abilities and competencies. For an expanded tool to evaluate advisors, download the full Comprehensive Financial Advisor Diagnostic at nappfa.org.

Comprehensive services offered:	Yes	No
Goal setting	☐	☐
Cash budgeting/management	☐	☐
Tax planning	☐	☐
Investment review/planning	☐	☐
Estate planning	☐	☐
Insurance needs	☐	☐
Education funding	☐	☐
Retirement planning	☐	☐

Method of providing services:	Yes	No
Provide a Written Analysis	☐	☐
Provide Recommendations	☐	☐
Provide Implementation	☐	☐
Provide Ongoing Advice	☐	☐

Educational background:	Yes	No
College Degree	☐	☐
Primary Area of Study:	☐	☐
Graduate Degree	☐	☐
Primary Area of Study:	☐	☐

Credentials and professional affiliations:	Yes	No
NAPFA - Registered Financial Advisor	☐	☐
Certified Financial Planner (CFP)	☐	☐
Chartered Financial Consultant (ChFC)	☐	☐
Certified Public Accountant	☐	☐
Personal Financial Specialist (PFS/PS)	☐	☐
Master of Science, Financial Services (MSFS)	☐	☐
Other:	☐	☐

Experience:	Yes	No
How long has the advisor provided financial planning services?	☐	☐
Compensation:	☐	☐
Fee-Only	☐	☐
Commission	☐	☐
Fee-Based (Fee and Commission)	☐	☐
Fee Offset	☐	☐

Regulatory:	Yes	No
Have you ever been censured by	☐	☐

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The Comprehensive Financial Advisor Diagnostic, created by the National Association of Personal Financial Advisors (NAPFA), is a thorough questionnaire you can use to evaluate a financial advisor. The questions and popular answer key will help you make an informed decision based on the responses a financial advisor provides. Before hiring a financial planning professional, perform this simple diagnostic. If the advisor's answers do not follow prudent core values, you may not be engaging the right advisor for you.

1. What is your educational background?
College Degree: Yes ☐ No ☐ Area of Study: _____
Graduate Degree: Yes ☐ No ☐ Area of Study: _____

2. What are your financial planning credentials/designations and affiliations? (Check all that apply)
NAPFA Registered Financial Advisor ☐ Certified Public Accountant/Personal Financial Specialist (CPA/PFS) ☐
Certified Financial Planner (CFP) ☐ Master of Science, Financial Services (MSFS) ☐
Chartered Financial Consultant (ChFC) ☐

3. How long have you been offering financial planning services?
Less than 1 year ☐ 1-5 years ☐ 5-10 years ☐ 10+ years ☐

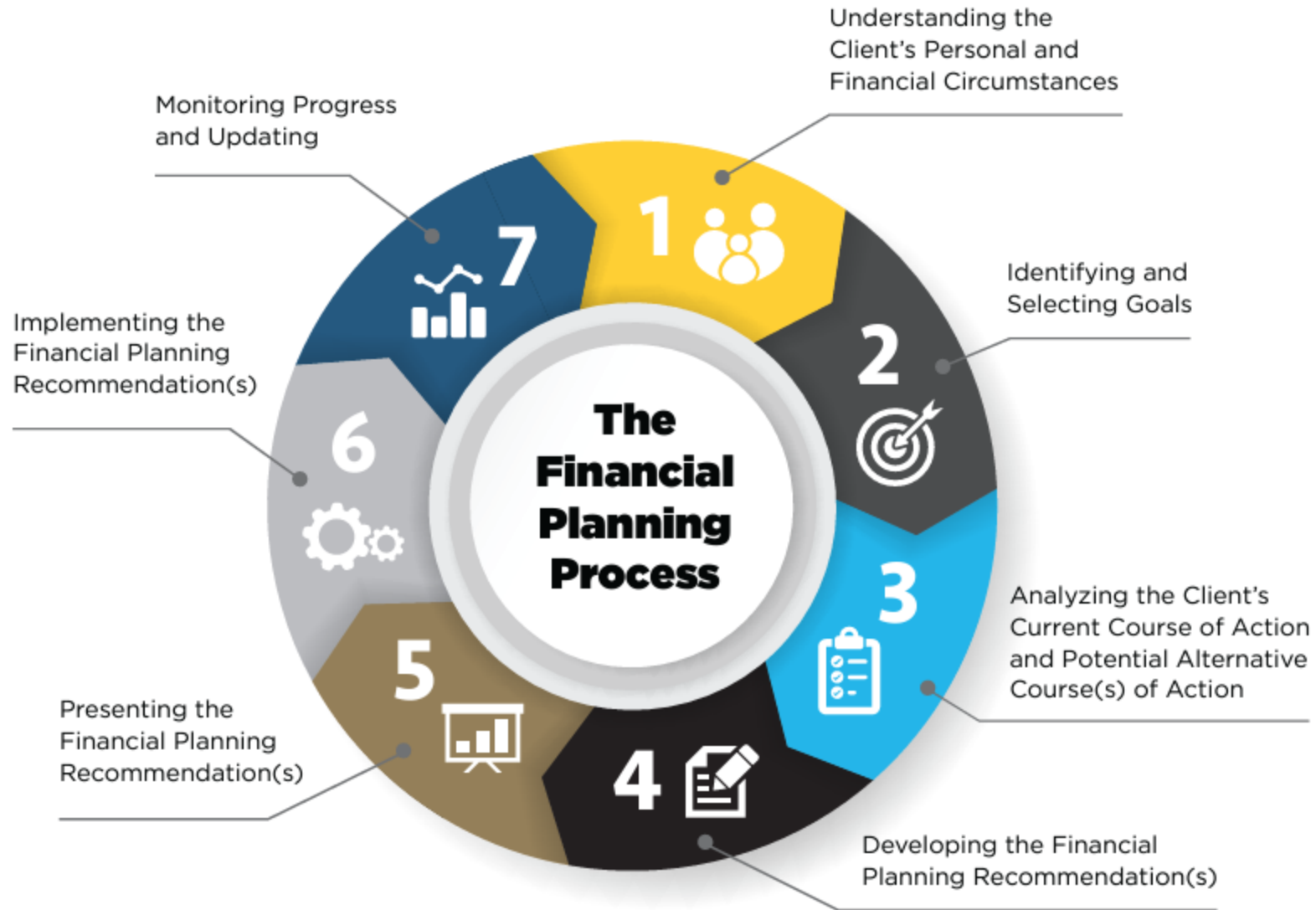
4. Will you provide me with references from other professionals?
Yes ☐ No ☐

5. Have you ever been cited by a professional or regulatory governing body for disciplinary reasons?
Yes ☐ No ☐

WHAT IS FINANCIAL PLANNING?



7 Steps: The Financial Planning Process



IN ENGLISH....

- Creating Future Cashflow (saving + investing)
- Protecting Your Income & assets (insurance)
- Successfully Transitioning Assets & Family Values (estate planning & family coaching)
- Special Situation Planning
- Having Fun Along The Way (balance now vs. future)

THE STAGES OF FINANCIAL PLANNING



PLANNING STAGES

- Accumulating
- Spending / Protecting
- Transferring



Accumulation Stage

```
graph TD; A((Accumulation Stage)) --- B((Buying Stuff Houses, Cars, etc.)); A --- C((Fortify Your Savings)); A --- D((Prepare for the "What Ifs" of Life)); A --- E((Estate Plan)); A --- F((Manage Risk (Income / Property))); A --- G((Take Care of Kids & Aging Parents)); A --- H((Plan for the Costs of College)); A --- I((Minimize Taxes));
```

Buying Stuff
Houses, Cars,
etc.

Fortify Your
Savings

Prepare for
the "What
Ifs" of Life

Estate Plan

Minimize
Taxes

Plan for the
Costs of
College

Take Care of
Kids & Aging
Parents

Manage Risk
(Income /
Property))



GOALS



ESTABLISH YOUR GOALS

- Formulate goals (with spouse/partner).
- Make them realistic / achievable
- Be specific! Include a dollar amount and a date.
- Rank or prioritize goals.
- Develop a written plan

TRUE WEALTH



ESTABLISH YOUR GOALS

If you are having trouble, try these questions:

1. If you had enough money for all of your needs, how would you live your life? Would you change anything?
2. You've received a terminal diagnosis with 5-10 years left to live. What will you do with your time?
3. You've received a terminal diagnosis with 24 hours left to live. What do you regret most? What did you miss? What did you not get to do?

RETIREMENT PLANNING



~~RETIREMENT PLANNING~~



CASHFLOW PLANNING



RETIREMENT QUESTIONS

- How much will you have?
- How much will you need?
- Calculate impact of additional savings
- What is the impact of inflation and taxes?
- How much can you spend?
- How should you invest to meet your goal?
- Social Security and Medicare

ASSUMPTIONS

- Income
- Expenses
- Assets
- Savings/Withdrawal
- Specific Goals
- Health
- Contingency Plans
- Inflation
- Taxes
- Investment Returns

Tip: Review annually - Financial Plan vs. Financial Process

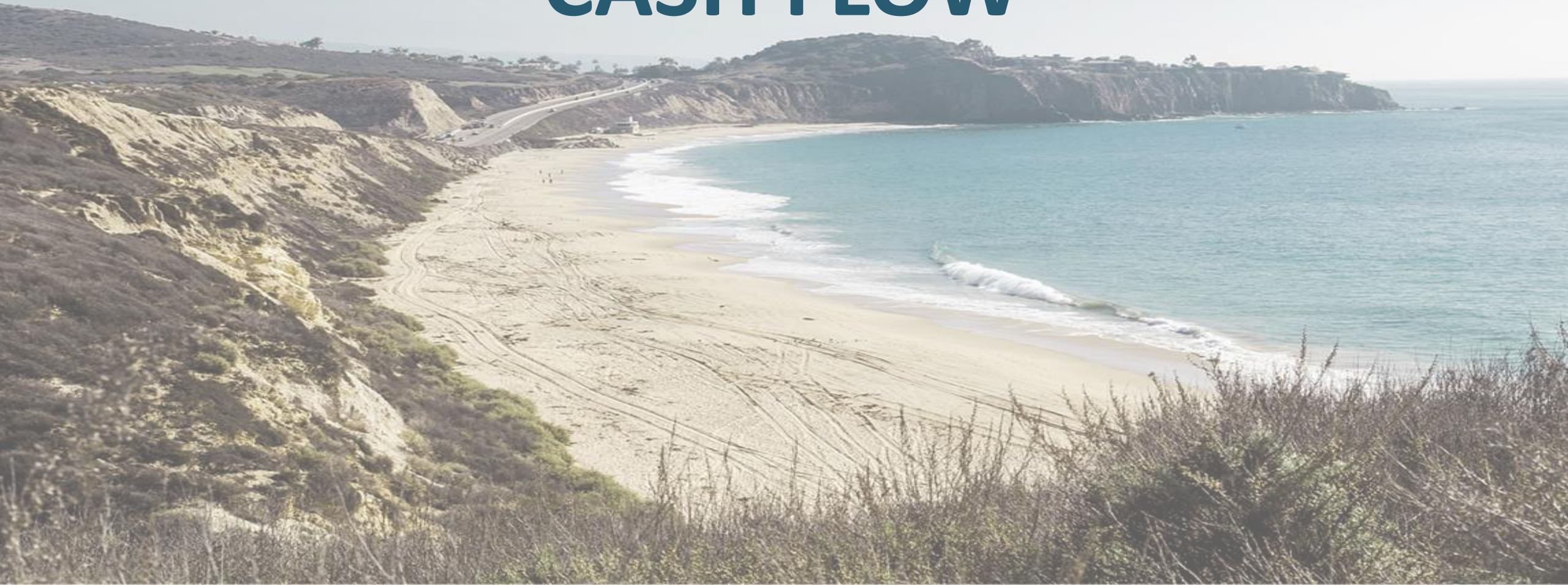
RETIREMENT INCOME SOURCE

- Social Security
- Employer Retirement Plans
- Other Savings
 - Spouse/Partner retirement plans
 - IRAs & Roth's
 - Regular Investment Accounts
 - Inheritance

SOCIAL SECURITY

- Amount is based on how much you earned while working
 - Average: \$1,328/month
 - Maximum : \$2,639/month (at age 66)
- Reduced benefits available at age 62
- Increased benefits for delaying – maxes out at age 70
- Example:
 - \$1,000/mo at age 66
 - \$750/mo at age 62
 - \$1,320/mo at age 70
- Annual benefits increase with inflation
- Spouse can claim a spousal benefit
 - Work history not required

NET WORTH & CASH FLOW



STATEMENT OF NET WORTH

What You Own = Current Assets + Invested Assets + Personal Use Assets
(less)

What You Owe = Current Liabilities + Long-Term Liabilities

Net Worth/Balance Sheet

Tip: Know “Good Debt” (15-year mortgage, 3-year auto loan) from “Bad Debt” (Credit Card balances)

**Example Company
Balance Sheet
December 31, 2014**

ASSETS

Current assets
Investments
Property, plant, and equipment
Intangible assets
Other assets
Total assets

LIABILITIES & OWNER'S EQUITY

Current Liabilities
Long-term liabilities
Total liabilities

Owner's equity
Total liabilities & owner's equity

STATEMENT OF CASH FLOWS

Income = Earned Income + Dividends
+ Rental Income + 1099 Income
+ Capital Gains

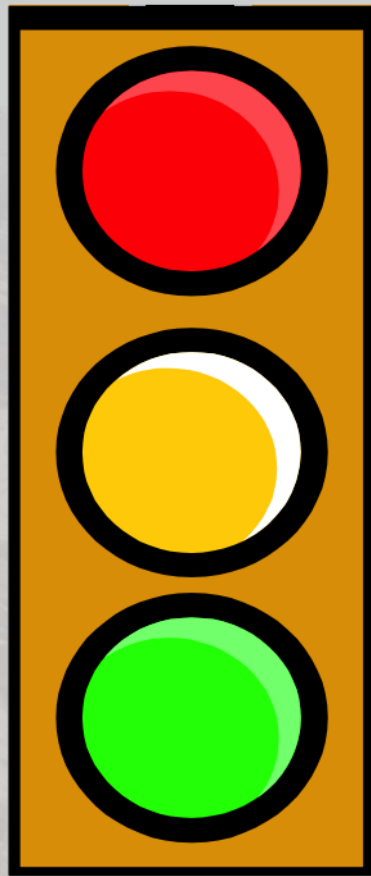
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Expenses = Fixed Expenses + Variable Expenses + Savings

**Surplus (Commonly Accumulation Stage) OR
Shortage (Commonly Spending & Protecting Stage)**

*Tip: Consider where
you can reduce
monthly/annual
expenses*

HOW MUCH CAN I SPEND?



7+% Red Light

5-6% Yellow Light

3-4% Green Light



EQUITY	0%	20%	40%	60%	80%	100%
FIXED INCOME	100%	80%	60%	40%	20%	0%
1-Year Return (%)	4.03	5.80	7.53	9.64	11.52	13.28
3-Year Annualized Return (%)	0.78	1.25	2.13	3.29	4.65	5.82
5-Year Annualized Return (%)	1.75	3.12	5.03	7.09	9.13	10.93
10-Year Annualized Return (%)	1.98	3.84	5.54	7.49	8.93	10.12
15-Year Annualized Return (%)	2.38	4.66	6.46	8.53	9.83	10.89
20-Year Annualized Return (%)	2.99	4.78	6.14	7.55	8.54	9.24
Annualized Return (%) 1985–2024	5.42	7.10	8.47	9.98	10.88	11.64
Annualized Standard Deviation (%) 1985–2024	2.88	4.45	7.01	10.26	12.78	15.39
Lowest 1-Year Return (%)	–7.25 (10/21–09/22)	–12.95 (10/21–09/22)	–22.48 (03/08–02/09)	–33.96 (03/08–02/09)	–40.70 (03/08–02/09)	–47.28 (03/08–02/09)
Lowest 3-Year Annualized Return (%)	–1.17 (10/20–09/23)	–0.38 (11/20–10/23)	–4.05 (03/06–02/09)	–9.45 (03/06–02/09)	–12.27 (03/06–02/09)	–15.41 (03/06–02/09)
Highest 1-Year Return (%)	19.99 (04/85–03/86)	25.91 (04/85–03/86)	34.76 (03/09–02/10)	51.02 (03/09–02/10)	61.41 (03/09–02/10)	72.01 (03/09–02/10)

RETIREMENT PLANNING

Common Trade-offs

- Save More Now
- Defer Retirement
- Spend Less
- Supplement Income



TAX PLANNING



TAX PLANNING



2024 Tax Report for  

KEY FIGURES

Three Columns ☒ Two Columns

Total Income	\$179,304
Adjusted Gross Income (AGI)	\$179,304
Deductions	\$39,350
Taxable Income	\$139,741
Total Tax	\$25,209

Filing Status	Single
Marginal Bracket 	24.0%
Average Rate 	14.1%
2025 Safe Harbor 	\$27,730
Tax Exempt Pct. of Total Interest	50.3%

Tax Exempt Interest	\$1,703
Qualified/Ordinary Dividends	\$11,761 / \$17,297
ST/LT Capital Gains	(\$865) / \$0
Carryforward Loss 	\$0
Total/Taxable Social Security	\$40,934 / \$34,794
Credits Claimed	\$313

TAX PLANNING

Marginal Tax Brackets: Ordinary Income

The marginal tax rate for your ordinary income is as follows:

Marginal Rate	Ordinary Income Threshold	Ordinary Income	Tax
10%	\$0 to \$11,600	\$11,600	\$1,160
12%	\$11,600 to \$47,150	\$35,550	\$4,266
22%	\$47,150 to \$100,525	\$53,375	\$11,743
24%	\$100,525 to \$191,950	\$27,455	\$6,589
32%	\$191,950 to \$243,725	\$0	\$0
35%	\$243,725 to \$609,350	\$0	\$0
37%	\$609,350 and above	\$0	\$0
Total		\$127,980	\$23,758

TAX PLANNING

Marginal Tax Brackets: Long Term Capital Gains & Qualified Dividends

Your taxable income of \$139,741 includes \$11,761 of long-term gains and qualified dividends that are taxed at lower rates compared to ordinary income. Long-term gains are added on top of your ordinary income to determine the tax rates that apply.

Marginal Rate	Taxable Income Threshold	Taxable Income	Qualified Income	Tax
0.0%	\$0 to \$47,025		\$0	\$0
15.0%	\$47,025 to \$518,900	\$139,741	\$11,761	\$1,764
20.0%	\$518,900 and above		\$0	\$0
Total			\$11,761	\$1,764

TAX PLANNING

Marginal Tax Brackets: Long Term Capital Gains & Qualified Dividends

Your taxable income of \$52,561 includes \$10,302 of long-term gains and qualified dividends that are taxed at lower rates compared to ordinary income. Long-term gains are added on top of your ordinary income to determine the tax rates that apply.

Marginal Rate	Taxable Income Threshold	Taxable Income	Qualified Income	Tax
0.0%	\$0 to \$89,250	\$52,561	\$10,302	\$0
15.0%	\$89,250 to \$553,850		\$0	\$0
20.0%	\$553,850 and above		\$0	\$0
Total			\$10,302	\$0

TAX PLANNING

Medicare Part B/D Premiums for 2026

Medicare Parts B and D premiums can be impacted by Modified Adjusted Gross Income* (MAGI). Your MAGI is \$181,007.
Amounts are monthly per person.

*MAGI = AGI + Tax-Exempt Interest

MAGI Threshold	MAGI	Part B Premium	Part D Premium
\$0 to \$106,000		\$185.00	Your Plan Premium
\$106,000 to \$133,000		$\$185.00 + \$74.00 = \$259.00$	Your Plan Premium + \$13.70
\$133,000 to \$167,000		$\$185.00 + \$185.00 = \$370.00$	Your Plan Premium + \$35.30
\$167,000 to \$200,000	\$181,007	$\$185.00 + \$295.90 = \$480.90$	Your Plan Premium + \$57.00
\$200,000 to \$500,000		$\$185.00 + \$406.90 = \$591.90$	Your Plan Premium + \$78.60
\$500,000 and above		$\$185.00 + \$443.90 = \$628.90$	Your Plan Premium + \$85.80



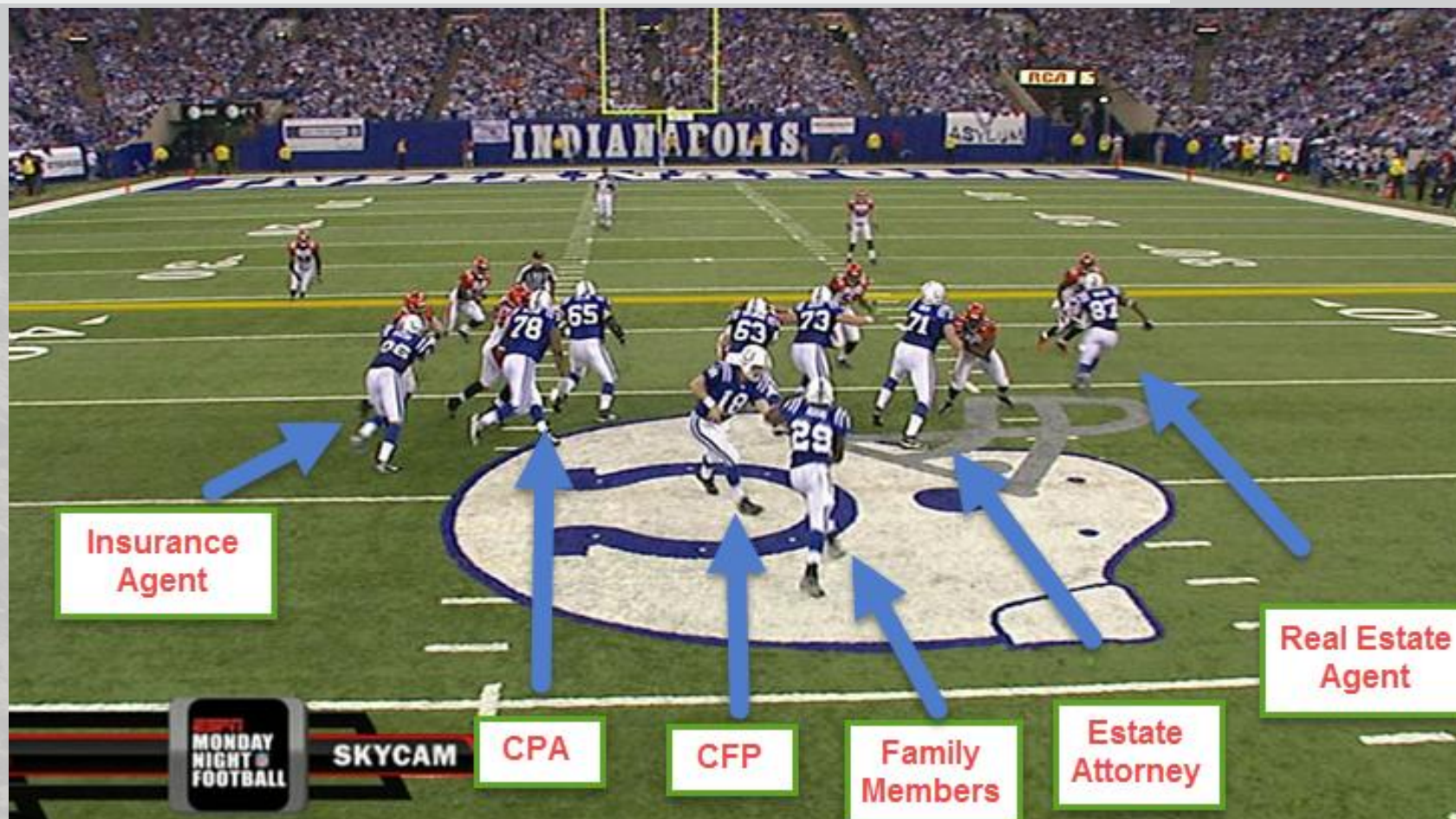
FINANCIAL ADVISORS



DIY vs CFP?

- Define Objective:
 - Genuine Interest
 - Save Money
- Skills Required:
 - Put in the work
 - Organized
 - Disciplined (monitor & make adjustments)
 - Don't interrupt the process unnecessarily (avoid mistakes)

THE BIG PICTURE



WHY HAVE A FINANCIAL PLANNER?

- Define & Prioritize Goals
- Help with Organization
- Review Options & Develop Strategy
- Hold Accountable for Execution
- Monitor Progress & Adjustments

WHY HAVE A FINANCIAL PLANNER?

“If you don’t know where you’re going, you may wind up somewhere else.” -Yogi Berra

	<u>Comprehensive Financial Planning</u>	<u>Self Directed</u>
I have clear financial direction.	88%	60%
I have control of my finances.	87%	71%
I am on track to achieve my financial goals.	78%	51%
I have financial peace of mind.	81%	70%
I feel my goals and dreams are financially secure.	75%	49%
I have confidence in my ability to cope with the financial impact of unexpected events.	82%	57%



Check out your broker with BrokerCheck

FINRA oversees the people and firms that sell stocks, bonds, mutual funds and other securities. Simply type in your current or prospective broker's name to see employment history, certifications, and licenses—as well as regulatory actions, violations or complaints you might want to know about. You also can get information about your broker's firm. There's no reason not to check.

Individual

Firm

Individual Name/CRD#

at

Firm

Within 5 Miles of

Zip Code

Check

BrokerCheck can tell you...



...if a broker or brokerage firm is registered.



...what has been disclosed to regulators.



...about a broker's experience.



...about what a broker or brokerage firm is able to do.

CHOOSING AN ADVISOR?

- Will you act as a fiduciary?
- Education & Credentials/Designations/Licenses
- Recent & Relevant Experience
- Compensation Structure/Conflicts of Interest
- No professional disciplinary citations
- Have you ever accepted or paid a referral fee?
- Any other businesses?
- Do you or any other participate in any product?

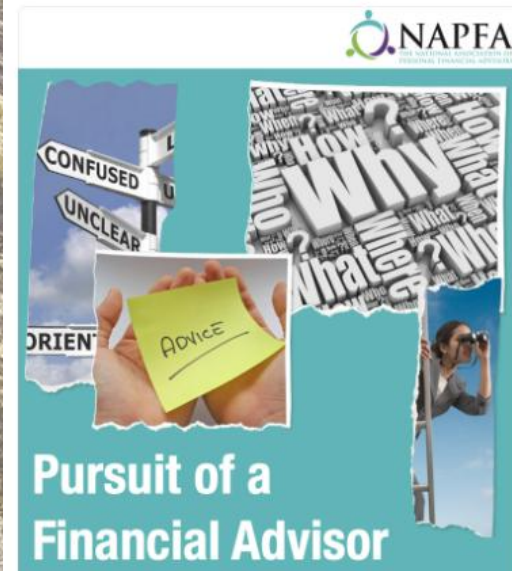
CHOOSING AN ADVISOR? (cont.)

- How many clients?
- Will you or an associate work with me?
- What is your investment philosophy?
- What professional organizations?
- Do you take custody?
- Do you have a business continuity plan?
- How do you protect client confidential data?
- Do you have disaster recovery plan?

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Provide Implementation	☐	☐
Provide Ongoing Advice	☐	☐

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5. Have you ever been cited by a professional or regulatory governing body for disciplinary reasons?
Yes ☐ No ☐



QUESTIONS?

RS Crum, Inc.
949-428-9696
www.rscrum.com